About OYA Solar Inc.

OYA Solar Inc. is North America's leading solar development company. In operation since 2009, OYA Solar develops and finances large-scale solar energy projects in the United States and Canada, bringing cost-effective clean energy and economic benefits to local communities and municipalities. We focus on community solar, C&I, and utility-scale projects. Our current pipeline exceeds 2 GW across North America.

The Opportunity

We are seeking a Vice President, Operations (Construction & O&M) to build a high-performing team to manage the build-out and operation of our growing portfolio of community solar and utility-scale plants in the US and Canada. You will serve in a key leadership position as an integral part of the company's growth as we place over 500MW of solar and solar + storage into operation in the coming years. The successful candidate will have experience in building and managing a team that is capable of constructing and operating plants in multiple geographies and will be passionate about the coming global clean energy transition.

Date:	April 20, 2022
Position:	Vice President, Operations (Construction & O&M)
Term:	Full-time/Permanent
Location:	Toronto Office

Responsibilities

Construction:

- Lead and expand our existing Engineering, Construction, and O&M teams to support our aggressive growth targets
- Lead the construction agenda for all projects with an emphasis on budgets, schedules, and bidding strategies in coordination with the executive management and finance teams
- Negotiate and execute EPC contracts that will enable the company to achieve its annual COD targets
- Develop, implement, and improve full-cycle EPC processes for our 5 -100 MW solar and solar + storage plants
- Support the origination, development, finance, and asset management team's engineering, equipment, and performance requests as required to develop, finance, and manage our solar and solar + storage plants
- Act as the company's primary stakeholder for all project-related vendors, including subcontractors (O&M, construction, engineering, equipment, and technology)
- Advanced level negotiations of EPC warranty contracts that cater to each plant's long term financial goals

Plant Operation & Maintenance:

- Ensure optimum efficiency and maximum generation availability of the company's current and future solar plants
- Ensure that our solar plants are effectively managed on a day-to-day basis, (with our internal team or external service providers)
- Develop, implement, and improve key processes, ensuring there is proper transparency with operations decisions and activities

Qualifications and/or Skill Required:

- Bachelor's degree in engineering or any other technical field. Additional education in finance or accounting preferred
- 10+ years of utility-scale renewable energy EPC and O&M experience working with IPPs / Developers / Owners
- Experience in all EPC phases of utility-scale renewable energy projects including engineering design, construction, feasibility studies, factory acceptance test, startup, and client turnover
- Well versed in high-level technical project management initiatives such as contractor evaluation and selection, financials, schedules, estimates, contracts, constructability reviews, project phasing, and earned value KPIs
- Must have a solid understanding of commercial aspects of the EPC process and warranty management tactics
- Expertise in contract negotiations, P&L management, and utility-scale (solar PV, Energy storage/battery storage, & Wind) project risk assessments
- EPC background in large commercial utility-scale renewable energy projects with a focus on solar, energy storage, and battery storage projects
- High level of proficiency in contractor management to ensure the execution of projects are implemented within budget and on-time
- Exceptional influence and communication skills both verbally and in writing with superiors, peers, partners, and other stakeholders
- Strong understanding of project finance, legal contracts, accounting, and proven experience in contract negotiations.